

WHAT MAKES A GREAT EMPLOYEE?

BENEFITS OF HIRING CLIENTS OF THE IRC IN PHOENIX

All of our clients are **legal residents**, fully **authorized to work in the U.S.** without employment restrictions, and **qualify to pass E-Verify**

Reduce your cost, time, and training expenses of recruiting new staff

Jobs are filled **easier and faster** with people who are **eager to work**

Loyal, skilled, dependable, and long term employees

Increases **workplace diversity** with additional **mutli-lingual, multi-cultural skills**

Lower turnover and higher retention rates

The IRC's **free employment services** are available to employee and employer at any time

EMPLOYERS WHO HAVE HIRED REFUGEES THROUGH THE IRC IN PHOENIX

The Phoenician Resort
Adecco USA
Milum Textile Services
Walmart
Extended Stay America
JW Marriott Phoenix Desert Ridge
Fry's Electronics
Walgreens
Scottsdale Resort Conference Center
W Scottsdale
The Boulders
Renaissance Glendale Hotel & Spa
Danny's Family Car Wash
Stotz Dairy
CloudBlue
Sage Hospitality

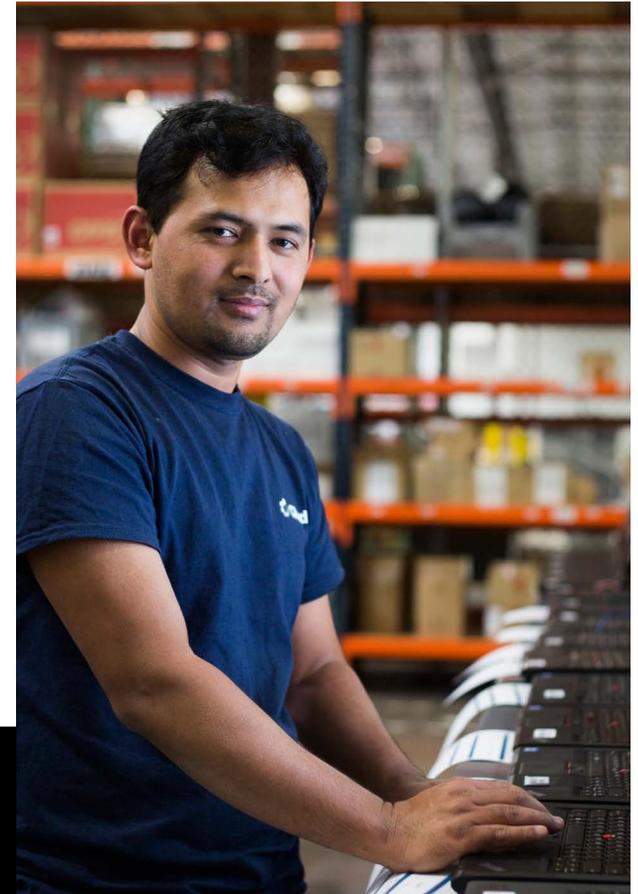
IRC HAS OFFICES IN:

Abilene, TX	New York, NY
Atlanta, GA	Oakland, CA
Bakersfield, CA	Phoenix, AZ
Baltimore, MD	Sacramento, CA
Boise, ID	Salt Lake City, UT
Boston, MA	San Diego, CA
Charlottesville, VA	San Francisco, CA
Dallas, TX	San Jose, CA
Linden, NJ	Seattle, WA
Los Angeles, CA	Silver Spring, MD
Miami, FL	Tucson, AZ
	Turlock, CA



Giving someone a chance at the American dream can give your business an edge.

www.Rescue.org/Phoenix



RELIABLE

PRODUCTIVE

RESOURCEFUL

MOTIVATED





BUSINESSES IN PHOENIX RATE IRC CLIENTS TOP WORKERS

Across the Valley, businesses like yours have found that refugees are some of their best team members. Here's what employers who've hired them have to say:

"The IRC in Phoenix is a fantastic organization that is committed to helping refugees that are less fortunate. The Sheraton Tempe has experienced a wonderful relationship with the IRC in Phoenix for over 2 1/2 years and has found them to be supportive, collaborative, and full of zest for being a true partner. The effort that the organization puts in to not only assist their clients, but also to ensure the business entity is satisfied, is nothing short of remarkable. Rarely have I ever found an organization so committed to doing the right thing and ensuring both sides of the equation are satisfied."
– Mike Harrison, Regional Vice President, Sage Hospitality

"Our IRC Workforce Development Program Coordinator has taken the time to learn our business and matches prospective employees and our positions better than any commercial employment agency ever has. We are very happy with the IRC in Phoenix."
– Milum Textile Services

"The employment team at the International Rescue Committee in Phoenix has always been so helpful with hiring staff at our property. It is a pleasure working with the IRC in Phoenix. Thank you."
– Karolyn Sefcik, Director of Human Resources, Renaissance Glendale Hotel & Spa

The International Rescue Committee in Phoenix

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HOW IRC SERVES YOUR EMPLOYMENT NEEDS

Hiring IRC clients offers your business ongoing support from a local IRC employment team that offers additional free services. We screen, match, and prepare all of our clients before we refer them to you. We're always available with the tools and assistance for success, including:

- **Transit training**
- **Cultural orientation**
- **English language training**
- **Job readiness training**
- **Vocational training**
- **Resume building, completing and submitting job applications**
- **Pre-interview employment assessment**
- **Follow-up with employers and clients after placement**

The IRC in Phoenix is a non-profit organization, operating for over 20 years, and approved by the federal government to resettle refugees. The sole purpose and motive of the IRC in Phoenix employment services is to ensure that refugees get a fair chance at the American dream and in turn make their contribution to our nation.